



7pOpSKRQH

0DLO

%RQ 1R		HUH *DFKpH		'DWH		=RQH																																																																									
4XDQWLWp		P		5pI FRPPDQGH		9pKLFXOH																																																																									
&OLHQW				&KDQWLHU																																																																											
								&KDXIIHXU																																																																							
								&HQUWDOH																																																																							
\$55,9((&+\$17,(5 UpHOOH				'(&+\$5*(0(17 GHEXW				'(3\$57 IIRKDQWLHU				5(7285 \$77(174 FHQUWDOH				4XDQWLWH 2ULJLQH 4XDQWLWH 5HVWDQWH /LYUHH 5HHOOH				HDXFQDQRSURGXLWV QHGRLYHQLWJXWJLWpV RXHQWUHU HQHFDQWDFW DY SHXX ULGTXHRYRTXHU GHV DOOHUJLHV GHV URXJHXUV RXGHV EUXOXUHV																																																											
&RGH)RUPXOH 'pVLJQDWLRQ																&HUWLILFDWLRQ																&ODVVH G H[SRVLWLRQ																&OD																															
&LPHQW W\SH HW FODVVH																\$GGLWLRQV W\SH																'RVDJH & .D																5pVLVWDQFH																															
\$SSHOODWLRQ FRPPHUFLDOH																7HPSpUDWXUH																1f *UXH																5HWRXU EpWRQ																															
0RGH GH OLYUDLVRQ																																																																															
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\$MRXW G LQJUpGLHQWV VXU FKDQWLHU																																																																															
7\SH HW TXDQWLWp																																																																															
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6DXI GLVSRVLWLRQV SDUWLFXOLqUHV OH EpWRQ GRLW rWUH PLV HQ RHXYUH DX SOXV WD
&HWWH FDVH HVW REOLJDWRLUHPHQW UHPSOLH GDQV OH FDV G XQ %&3(HW GDQV OHV D
OD FODVVH ; QH SHXW FROYHQLU TXH SRXU GHV EpWRQV QH VXELVVDQW DXFXQH DJUHV\
FRQWU{OH GH OD UpVLVWDQFH VXU FHEHV
'RVDJH PLQLPDO HQ OLDQW pTXLYDOHQW VL VSpFLILp SDU OH FOLHQW SRXU OHV %36 GR\
%&31 %pWRQ j &RPSRVLWLRQ 3UHVFULWH GDQV OD QRUPH 1) 3 %&3(%pWRQ j &RPSRV
RX UDSSRUW (& VXLYDQW OD VSpFLILFDWLRQ
O DSSHOODWLRQ 352'8,7 63(&,\$/ QH SHXW rWUH XWLOLVpH SRXU GHV EpWRQV HQWUDQW (
WRXW DMRXW VXU FKDQWLHU QRQ SUPYX GDQV OD IRUPXODWLRQ GX EpWRQ UHQG OH Epv
FHUWLILp LO SHUG GH IDFWR VD FHUWLILFDWLRQ TXH OH VLJOH GH FHUWLILFDWLRQ 1) VR