

%RQ 1R		HUH *DFKpH		'DWH		=RQH					
4XDQWLWp		P		5pI FRPPDQGH		9pKLFXOH					
&OLHQW				&KDQWLHU							
								&KDXIIHXU			
								&HQUWDOH			
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				'(3\$57 IIRKDQWLHU							
				5(7285 \$77(174XDQWLWH 2ULJLQH							
				4XDQWLWH 5HVWDQWH							
				/LYUHH 5HHOOH							
				HDXFXDQWRSURGXLWV							
				QHGRLYHQLWJXWJLWpV							
				RXHQWUHU HQHFDQWDFW DY							
				SHXX ULGTXHRYRTXHU							
				GHV DOOHUJLHV GHV URXJHXUV							
				RXGHV EUXOXUHV							
&RGH)RUPXOH 'pVLJQDWLRQ											
&HUWLILFDWLRQ											
&ODVVH G H[SRVLWLRQ											
&OD											
&LPHQW W\SH HW FODVVH											
\$GGLWLRQV W\SH											
'RVDJH & .D											
5pVLVWDQFH											
\$SSHOODWLRQ FRPPHUFLDOH						7HPSpUDWXUH					
ORGH GH OLYUDLVRQ						1f *UXH					
						5HWRXU EpWRQ					
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						1RP					
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\$MRXW G LQJUpGLHQWV VXU FKDQWLHU											
7\SH HW TXDQWLWp											
'HPDQGHXU											

6DXI GLVSRVLWLRQV SDUWLFXOLqUHV OH EpWRQ GRLW rWUH PLV HQ RHXUHX DX SOXV WD
&HWWH FDVH HVW REOLJDWRLUHPHQW UHPSOLH GDQV OH FDV G XQ %&3(HW GDQV OHV D
OD FODVVH ; QH SHXW FROYHQLU TXH SRXU GHV EpWRQV QH VXELVVDQW DXFXQH DJUHV\
FRQWU{OH GH OD UpVLVWDQFH VXU FHEHV
'RVDJH PLQLPDO HQ OLDQW pTXLYDOHQW VL VSpFLILp SDU OH FOLHQW SRXU OHV %36 GR\
%&31 %pWRQ j &RPSRVLWLRQ 3UHVFULWH GDQV OD QRUPH 1) 3 %&3(%pWRQ j &RPSRV
RX UDSSRUW (& VXLYDQW OD VSpFLILFDWLRQ
O DSSHOODWLRQ 352'8,7 63(&,\$/ QH SHXW rWUH XWLOLVpH SRXU GHV EpWRQV HQWUDQW (
WRXW DMRXW VXU FKDQWLHU QRQ SUPYX GDQV OD IRUPXODWLRQ GX EpWRQ UHQG OH EpV
FHUWLILp LO SHUG GH IDFWR VD FHUWLILFDWLRQ TXH OH VLJOH GH FHUWLILFDWLRQ 1) VR