



%RQ 1R		HUH *DFKpH		'DWH		=RQH	
4XDQWLWp		P		5pI FRPPDQGH		9pKLFXOH	
&OLHQW				&KDQWLHU			
				&HQUWDOH			
				&216(/6 '(6(&85,7(			
\$55,9((&+\$17,(5				HDXFXDQWRSURGXLWV			
UpHOOH				QHGRLYHQLWJWWJLWpV			
'(&+\$5*(0(17				RXHQWUHU HQHFDQWDFW DY			
GHEXW				SHDX ULGTXHRYRTXHU			
IIRKDQWLHU				GHV DOOHUJLHV GHV URXJHXUV			
5(7285				RXGHV EUXOXUHV			
FHQUWDOH							
4XDQWLWH 2ULJLQH							
4XDQWLWH 5HVWDQWH							
/LYUHH 5HHOOH							
&RGH)RUPXOH 'pVLJQDWLRQ &HUWLILFDWLRQ &ODVVH G H[SRVLWLRQ &OD							
&LPHQW W\SH HW FODVVH \$GGLWLRQV W\SH 'RVDJH & .D 5pVLVWDQFH							
\$SSHOODWLRQ FRPPHUFLDOH						7HPSpUDWXUH	
ORGH GH OLYUDLVRQ						1f *UXH	
						5HWRXU EpWRQ	
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						1RP	
						6LJQDWXUH GX FOLHQW	
							
\$MRXW G LQJUpGLHQWV VXU FKDQWLHU							
7\SH HW TXDQWLWp							
'HPDQGHXU							

6DXI GLVSRVLWLRQV SDUWLFXOLqUHV OH EpWRQ GRLW rWUH PLV HQ RHXYUH DX SOXV WD
&HWWH FDVH HVW REOLJDWRLUHPHQW UHPSOLH GDQV OH FDV G XQ %&3(HW GDQV OHV D
OD FODVVH ; QH SHXW FROYHQLU TXH SRXU GHV EpWRQV QH VXELVVDQW DXFXQH DJUHV\
FRQWU{OH GH OD UpVLVWDQFH VXU FHEHV
'RVDJH PLQLPDO HQ OLDQW pTXLYDOHQW VL VSpFLILp SDU OH FOLHQW SRXU OHV %36 GR\
%&31 %pWRQ j &RPSRVLWLRQ 3UHVFULWH GDQV OD QRUPH 1) 3 %&3(%pWRQ j &RPSRV
RX UDSSRUW (& VXLYDQW OD VSpFLILFDWLRQ
O DSSHOODWLRQ 352'8,7 63(&,\$/ QH SHXW rWUH XWLOLVpH SRXU GHV EpWRQV HQWUDQW (
WRXW DMRXW VXU FKDQWLHU QRQ SUPYX GDQV OD IRUPXODWLRQ GX EpWRQ UHQG OH Epv
FHUWLILp LO SHUG GH IDFWR VD FHUWLILFDWLRQ TXH OH VLJOH GH FHUWLILFDWLRQ 1) VR