| %RQ 1R HUH *DFKpH<br>4XDQWLWp P | 'DWH<br>5pI FRPPDQGH | =RQH<br>9pKLFXOH<br>&KDXIIHXU<br>&HQWUDOH |
|---|---|---|
| &OLHQW | &KDQWLHU | &216(,/6 '( 6(&85,7( |

| $55,9(( &+$17,(5 '(&+$5*(0(17 '(3$57 5(7285<br>UpHOOH GHEXW ILQ FKDQWLHU FHQWUDOH | 4XDQWLWH 2ULJLQH<br>4XDQWLWH 5HVWDQWH<br>/LYUHH 5HHOH |
|---|---|

| &RGH )RUPXOH 'pVLJQDWLRQ | &HUWLILFDWLRQ | &ODVVH G H[SRVLWLRQ | &OD |
|---|---|---|---|
| &LPHQW W\SH HW FODVVH | $GGLWLRQV W\SH 'RVDJH & .D | 5pVLVWDQFH | |
| $SSHOODWLRQ FRPPHUFLDOH<br>0RGH GH OLYUDLVRQ | 7HPSpUDWXUH<br>1ƒ *UXH<br>5HWRXU EpWRQ | | |
| 6(59,&(6 | $'-89$176 | /,95$,621 5(&(37,211(( | |
| | | 1RP<br>6LJQDWXUH GX FOLHQW | |
| $MRXW G LQJUpGLHQWV VXU FKDQWLHU<br>7\SH HW TXDQWLWp<br>'HPDQGHXU | | | |

6DXI GLVSRVLWLRQV SDUWLFXOLqUHV OH EpWRQ GRLW rWUH PLV HQ RHXYUH DX SOXV WD
&HWWH FDVH HVW REOLJDWRLUHPHQW UHPSOLH GDQV OH FDV G XQ %&3( HW GDQV OHV D
OD FODVVH ; QH SHXW FRQYHQLU TXH SRXU GHV EpWRQV QH VXELVVDQW DXFXQH DJUHV
FRQWU{OH GH OD UpVLVWDQFH VXU FXEHV
'RVDJH PLQLPDO HQ OLDQW pTXLYDOHQW VL VSpFLILp SDU OH FLHQW SRXU OHV %36 GR
%&31 %pWRQ j &RPSRVLWLRQ 3UHVFULWH GDQV OD QRUPH 1) 3 %&3( %pWRQ j &RPSRV
RX UDSSRUW ( & VXLYDQW OD VSpFLILFDWLRQ
O DSSHOODWLRQ 352'8,7 63(&,$/ QH SHXW rWUH XWLOLVpH SRXU GHV EpWRQV HQWUDQW
WRXW DMRXW VXU FKDQWLHU QRQ SUpYX GDQV OD IRUPXODWLRQ GX EpWRQ UHQG OH EpW
FHUWLILp LO SHUG GH IDFWR VD FHUWLILFDWLRQ TXH OH VLJOH GH FHUWLILFDWLRQ 1) VR