| %RQ 1R HUH *DFKpH<br>4XDQWLWp P | 'DWH<br>5pI FRPPDQGH | =RQH<br>9pKLFXOH<br>&KDXIIHXU<br>&HQWUDOH |
|---|---|---|
| &OLHQW | &KDQWLHU | &216(,/6 '( 6(&85,7( |

| $55,9(( &+$17,(5 UpHOOH | '(&+$5*(0(17 GHEXW | '(3$57 IFQKDQWLHU | 5(7285 FHQWUDOH | 4XDQWLWH 2ULJLQH<br>4XDQWLWH 5HVWDQWH<br>/LYUHH 5HHOOH |
|---|---|---|---|---|

| &RGH )RUPXOH 'pVLJQDWLRQ | &HUWLILFDWLRQ | &ODVVH G H[SRVLWLRQ | &OD |
|---|---|---|---|
| &LPHQW W\SH HW FODVVH | $GGLWLRQV W\SH 'RVDJH & .D | 5pVLVWDQFH | |
| $SSHOODWLRQ FRPPHUFLDOH<br>0RGH GH OLYUDLVRQ | 7HPSpUDWXUH<br>1ƒ *UXH<br>5HWRXU EpWRQ | | |

| 6(59,&(6 | $'-89$176 | /,95$,621 5(&(37,211(( |
|---|---|---|
| | | 1RP<br>6LJQDWXUH GX FOLHQW |
| $MRXW G LQJUpGLHQWV VXU FKDQWLHU<br>7\SH HW TXDQWLWp<br>'HPDQGHXU | | |

6DXI GLVSRVLWLRQV SDUWLFXOLqUHV OH EpWRQ GRLW rWUH PLV HQ RHXYUH DX SOXV WD
&HWWH FDVH HVW REOLJDWRLUHPHQW UHPSOLH GDQV OH FDV G XQ %&3( HW GDQV OHV D
OD FODVVH ; QH SHXW FRQYHQLU TXH SRXU GHV EpWRQV QH VXELVVDQW DXFXQH DJUHV\
FRQWU{OH GH OD UpVLVWDQFH VXU FXEHV
'RVDJH PLQLPDO HQ OLDQW pTXLYDOHQW VL VSpFLILp SDU OH FOLHQW SRXU OHV %36 GR\
%&31 %pWRQ j &RPSRVLWLRQ 3UHVFULWH GDQV OD QRUPH 1) 3 %&3( %pWRQ j &RPSRV
RX UDSSRUW ( & VXLYDQW OD VSpFLILFDWLRQ
O DSSHOODWLRQ 352'8,7 63(&,$/ QH SHXW rWUH XWLOLVpH SRXU GHV EpWRQV HQWUDQW (
WRXW DMRXW VXU FKDQWLHU QRQ SUpYX GDQV OD IRUPXODWLRQ GX EpWRQ UHQG OH EpV
FHUWLILp LO SHUG GH IDFWR VD FHUWLILFDWLRQ TXH OH VLJOH GH FHUWLILFDWLRQ 1) VR